



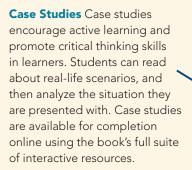
erontological Nursing: Competencies for Care, Third Edition drives comprehension through various strategies that meet the learning needs of students, while also generating enthusiasm about the topic. This interactive approach addresses different learning styles, making this the ideal text to ensure mastery of key concepts. The pedagogical aids that appear in most chapters include the following:

LEARNING OBJECTIVES At the end of this chapter, the reader will be able to Define important terms related to nursing and the aging process. nursing as a speciatry.

> Identify several subfields of gerontological nursing. Identify several subtleties of gerontological nursurg.
 Develop the beginnings of a personal philosophy of aging.
 Describe the unique roles of the gerontological nurse. Discuss the scope and standards of gerontological nursing practic > Examine core competencies in gerontological nursing. Compare the nine essentials of baccalaureate nursing educ conspectures in genutuongs in numerical
 Puttinguish among the educational preparation, practice roles, and certification regularements of the various levels of genutulogical nursing practice. Gerontological nursing Gerontological rehabilitation nursing Ageism Gerontology Gerocompetencies Attitudes Certification Core competencies Geriatrics

Learning Objectives These objectives provide instructors and students with a snapshot of the key information they will encounter in each chapter. They serve as a checklist to help guide and focus study. Objectives can also be found within the text's online resources. Use the access code at the front of your book to view these additional resources.

Key Terms Found in a list at the beginning of each chapter, these terms will create an expanded vocabulary. The "www" icon directs students to the text's online resources to see these terms in an interactive glossary and use flashcards and word puzzles to nail the definitions. Use the access code at the front of your book to view these additional resources.





Critical Thinking Exercises 1. So to a local card shop and browne. Lower and the birthday cards the property of the property

Critical Thinking Exercises

Review key concepts from each chapter with these exercises at the end of each chapter.
Review these questions online within the interactive resources available

Personal Reflections Reflect critically on the chapter content and further your knowledge by exploring these questions and activities found at the end of each chapter. Complete these Personal Reflections online using the book's full suite of interactivities.

Gerontological Nursing

COMPETENCIES FOR CARE

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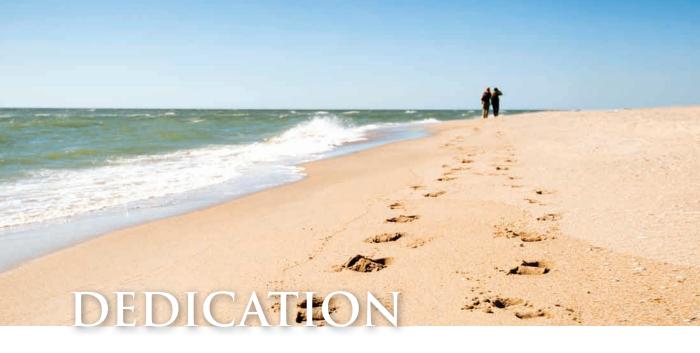
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For my husband, Jim, for being my friend and partner in our many adventures.

And to all my wonderful children for their constant encouragement, love, and support:

Rachel, Cowboy Jim, Kenny, Jennifer Ann, Big Daniel, Elizabeth, Jordan, Vika, and Little Daniel.

You are the best family ever.



hanks to the parents and grandparents who have been a part of my life and the lives of my children:

Pat and Marvin Bell Kenny and Norma Easton Pete and Kay Gibson Jim and Phyllis Hays Larry and Gracie Mauk

Your legacies are a great gift to all the people in your lives, and you have each been influential in shaping mine.

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Ithough there are numerous excellent gerontological nursing texts on the market today, the approach to this book is unique in that the first and second editions were based on an essential document from the American Association of Colleges of Nursing and the John A. Hartford Foundation Institute for Geriatric Nursing (July 2000), entitled Older Adults: Recommended Baccalaureate Competencies and Curricular Guidelines for Geriatric Nursing Care. The new edition uses the updated document, Recommended Baccalaureate Competencies and Curricular Guidelines for the Nursing Care of Older Adults (September 2010), published by the same two organizations. This book is intended to be a basic baccalaureate-level gerontological nursing text, although much of the new edition is also appropriate for graduate level coursework, and it is structured to ensure that students will obtain the recommended competencies and knowledge necessary to provide excellent care to older adults. It can be used for a stand-alone course or in sections to be integrated throughout a nursing curriculum.

Using the recommended competencies as a guide, each chapter is written to assist students of gerontological nursing in acquiring the essential knowledge and skills to provide excellent care for older adults. Competencies as set forth in the AACN/ Hartford Foundation document are listed at the beginning of each chapter to help direct students' learning.

This book has several outstanding features. First, the framework, as described, is unique. In addition, the text is an edited work with a diverse authorship of nearly 70 contributors and numerous reviewers who represent all areas of gerontological nursing, including management, education, quality assurance, clinical practice in a variety of settings, advanced practice roles, research, business, consulting, and academia. This third edition adds 40 new authors, with the vast majority of authors from the last edition continuing their work in the new edition. All chapters have

been updated to include current resources and evidence-based clinical practice. Interdisciplinary collaboration of many chapters was accomplished by including nurse authors writing with colleagues whose backgrounds are in psychology, social work, pharmacy, speech therapy, gerontology, rehabilitation, biology, and sociology.

For this third edition, comments and recommendations of instructors who have used the text were carefully considered. In answer to requests, an entirely new unit was added on geriatric syndromes. There are 17 new chapters in the third edition, including chapters on polypharmacy, falls, delirium, depression and anxiety, incontinence, sleep disorders, dysphagia, pressure ulcers, culture and spirituality, elder abuse, pain management, care of the older adult with cancer, emergency care, caring across the continuum, current system models, and health policy. Healthy aging is a theme more heavily emphasized in the new edition. Many original photos and content portray older adults as actively aging.

The text has a user-friendly and comprehensive format. Several features were designed to appeal to students. The following pedagogical features are used:

- > Learning objectives
- > Key terms list (with terms highlighted in chapter)
- Tables that summarize key points
- Boxes to highlight interesting information and key practice points
- Web exploration and links
- Notable quotes of interest
- Pictures/diagrams/drawings
- Original photographs
- > Research highlights with application to practice
- > Evidence-based practice boxes and guidelines
- > Critical thinking exercises
- > Personal reflection exercises
- > Case studies with questions
- > Resource lists
- References (including websites)
- > Recommended readings
- Solossary

Students will be delighted to have a glossary at the end of the text, as well as definitions of key terms within the chapters. The competencies recommended by the AACN/Hartford Foundation are threaded throughout the book. Students will also benefit from new online resources and educational materials available from the publisher.

Instructors will find the accompanying online instructor's manual to be a timesaving tool. It is designed to provide a complete curriculum for instructors and students, even for those who may lack a strong geriatric background. The instructor's manual suggests activities for learning and in-class exercises, and provides PowerPoint slides for lectures that coincide with student readings in the main text. A test bank is also provided. Most of the work for development of a gerontological nursing course or integration in portions into the curriculum has already been done for instructors.

This book is divided into sections that directly follow the AACN/Hartford Foundation Institute's Competencies *Recommended Baccalaureate Competencies and Curricular Guidelines for the Nursing Care of Older Adults* (September 2010, pp. 12–13). The 19 gerontological nursing competency statements shown here, with the corresponding Essential from the AACN Baccalaureate competencies, are those necessary to provide high-quality care to older adults and their families:

1. Incorporate professional attitudes, values, and expectations about physical and mental aging in the provision of patient-centered care for older adults and their families.

Corresponding to Essential VIII

2. Assess barriers for older adults in receiving, understanding, and giving of information.

Corresponding to Essentials IV & IX

Use valid and reliable assessment tools to guide nursing practice for older adults.

Corresponding to Essential IX

4. Assess the living environment as it relates to functional, physical, cognitive, psychological, and social needs of older adults.

Corresponding to Essential IX

5. Intervene to assist older adults and their support network to achieve personal goals, based on the analysis of the living environment and availability of community resources.

Corresponding to Essential VII

6. Identify actual or potential mistreatment (physical, mental, or financial abuse; and/or self neglect) in older adults and refer appropriately.

Corresponding to Essential V

Implement strategies and use online guidelines to prevent and/or identify and manage geriatric syndromes.

Corresponding to Essentials IV & IX

8. Recognize and respect the variations of care, the increased complexity, and the increased use of healthcare resources inherent in caring for older adults.

Corresponding to Essentials IV & IX

9. Recognize the complex interaction of acute and chronic comorbid physical and mental conditions and associated treatments common to older adults. *Corresponding to Essential IX*

10. Compare models of care that promote safe, quality physical and mental health care for older adults, such as PACE, NICHE, Guided Care, Culture Change, and Transitional Care Models. Corresponding to Essential II

11. Facilitate ethical, noncoercive decision making by older adults and/or families/caregivers for maintaining everyday living, receiving treatment, initiating advance directives, and implementing end-of-life care. *Corresponding to Essential VIII*

12. Promote adherence to the evidence-based practice of providing restraint-free care (both physical and chemical restraints). *Corresponding to Essential II*

13. Integrate leadership and communication techniques that foster discussion and reflection on the extent to which diversity (among nurses, nurse assistive personnel, therapists, physicians, and patients) has the potential to impact the care of older adults.

Corresponding to Essential VI

14. Facilitate safe and effective transitions across levels of care, including acute, community-based, and long-term care (e.g., home, assisted living, hospice, nursing homes) for older adults and their families.

Corresponding to Essentials IV & IX

15. Plan patient-centered care with consideration for mental and physical health and well-being of informal and formal caregivers of older adults. *Corresponding to Essential IX*

16. Advocate for timely and appropriate palliative and hospice care for older adults with physical and cognitive impairments. *Corresponding to Essential IX*

17. Implement and monitor strategies to prevent risk and promote quality and safety (e.g., falls, medication mismanagement, pressure ulcers) in the nursing care of older adults with physical and cognitive needs. *Corresponding to Essentials II & IV*

18. Utilize resources/programs to promote functional, physical, and mental wellness in older adults.

Corresponding to Essential VII

19. Integrate relevant theories and concepts included in a liberal education into the delivery of patient-centered care for older adults.

Corresponding to Essential I

By using this text and the instructor's manual as a curricular guide, instructors should be able to ensure that nursing students will meet the essential competencies that are recommended for excellent care of older adults.

REFERENCE

American Association of Colleges of Nursing and the John A. Hartford Institute for Geriatric Nursing (2010). Recommended baccalaureate competencies and curricula guidelines for nursing care of older adults, A supplement to the Essentials of baccalaureate education for professional nursing practice (pp. 12-13). Washington, DC: Author.



he recently passed Patient Protection and Affordable Care Act has focused national attention on the importance of health in the well-being of all Americans. Nowhere is this more evident than for people 65 and over—the expanding aging population who now constitute the "core business" of our healthcare system: primary care, hospitals, home care, and nursing homes. With baby boomers having reached old age, and over one-half of older adults 75 years and older, the need for a health workforce capable of delivering quality care to older adults has never been more critical. As the largest group of healthcare providers, it is essential that nurses have the knowledge and skills commensurate to delivering competent care to older adults.

Baccalaureate nursing education has led nursing in assuring a nurse workforce prepared for care of older adults. Since 2000, with support from the John A. Hartford Foundation, the American Association of Colleges of Nursing (AACN) has taken major steps to assure the infusion of gerontological nursing into the curriculum of baccalaureate nursing programs. In 2008, AACN revised *The Essentials of Baccalaureate Education for Professional Nursing Practice* to include competencies in gerontological nursing. In collaboration with the Hartford Institute for Geriatric Nursing at New York University, AACN updated the document *Older Adults: Recommended Baccalaureate Competencies and Curricular Guidelines for Geriatric Nursing Care.* AACN and the Hartford Institute created a national initiative, the Geriatric Nursing Education Consortium (GNEC), to ensure that faculty were familiar with extensive online resources that provide a framework for baccalaureate nursing programs to structure curriculum to assure competencies in care of older adults in their graduates.

This much-expanded third edition of *Gerontological Nursing: Competencies for Care* reflects extensive and exemplary use of these resources. New chapters, such as those on management of geriatric syndromes, culture and spirituality, and caring

across the continuum, reflect the new AACN gerontological competencies and build on GNEC resources. As was the case in the first and second editions, this text continues to offer faculty an authoritative resource to foster geriatric curricular implementation.

Despite major strides to prepare faculty in geriatrics, this text continues to serve a critical need because most baccalaureate programs have only a handful of faculty prepared in gerontological nursing. The unique approach adopted by this text can help gerontological nursing faculty transmit essential information to other faculty, thus helping to imbed and integrate gerontological competencies throughout the curriculum. It also provides the structure for curriculum development and course content for those schools seeking to create free-standing required or elective courses in gerontological nursing.

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Unit I

Foundations for Gerontological Nursing

(COMPETENCIES 1, 9, 19)

CHAPTER 1 INTRODUCTION TO GERONTOLOGICAL NURSING (COMPETENCIES 1, 19)

CHAPTER 2 THE AGING POPULATION (COMPETENCY 19)

CHAPTER 3 THEORIES OF AGING (COMPETENCY 19)

LEARNING OBJECTIVES



At the end of this chapter, the reader will be able to:

- > Define important terms related to nursing and the aging process.
- > Outline significant landmarks that have influenced the development of gerontological nursing as a specialty.
- Identify several subfields of gerontological nursing.
- > Develop the beginnings of a personal philosophy of aging.
- > Describe the unique roles of the gerontological nurse.
- > Discuss the scope and standards of gerontological nursing practice.
- > Examine core competencies in gerontological nursing.
- Compare the nine essentials of baccalaureate nursing education with the core competencies in gerontological nursing.
- > Distinguish among the educational preparation, practice roles, and certification requirements of the various levels of gerontological nursing practice.

KEY TERMS



Ageism
Attitudes
Certification
Core competencies
Geriatrics

Gerontological nursing
Gerontological rehabilitation nursing
Gerontology
Gerocompetencies

Introduction to Gerontological Nursing

Deborah Conley Jeanne St. Pierre

The History of Gerontological Nursing

The history and development of gerontological nursing is rich in diversity and experiences, as is the population it serves. There has never been a more opportune time than now to be a gerontological nurse (see **Figure 1-1**)! No matter where nurses practice, they will at some time in their career care for older adults. Nurses must recognize gerontological nursing as a specialty and use the science within this specialty to guide their practice. The healthcare movement is constantly increasing life expectancy; therefore, nurses should expect to care for relatively larger numbers of older people over the next decades. With the increasing numbers of acute, chronic, and terminal health conditions experienced by older adults, nurses are in key positions to provide disease prevention and health promotion, promote positive aging, and assist this growing population in end-of-life decision making.

The National Gerontological Nursing Association (NGNA), the *American Journal of Nursing*, the American Nurses Association (ANA), Sigma Theta Tau International (STTI), and the John A. Hartford Foundation Institute for Geriatric Nursing at New York University contributed significantly to the development of the specialty of gerontological nursing. The specialty was formally recognized in the early 1960s when the ANA recommended a specialty group for geriatric nurses and the formation of a geriatric nursing division, and convened the first national nursing meeting on geriatric nursing practice. The growth of the specialty soared over the next three decades. In the early 1970s, the ANA *Standards for Geriatric Practice* and the *Journal of Gerontological Nursing* were first published (in 1970 and 1975, respectively). Following the enactment of federal programs such as Medicare and Medicaid, rapid growth in the healthcare



Figure 1-1 More nurses educated in gerontological nursing are needed to care for the growing number of older adults.

industry for elders occurred. In the 1970s, the Veterans Administration (VA) funded a number of Geriatric Research Education and Clinical Centers (GRECCs) at VA medical centers across the United States. Nurses were provided substantial educational opportunities to learn about the care of older veterans through the development of GRECCs. The Kellogg Foundation also funded numerous certificate nurse practitioner programs at colleges of nursing for nurses to become geriatric nurse practitioners. These were not master's in nursing-level programs, but they provided needed nurses who were educated in geriatrics to meet the growing needs of an aging population.

Terminology used to describe nurses caring for elders has included geriatric nurses, gerontic nurses, and gerontological nurses. These terms all have various meanings; however, gerontological nursing provides an all-encompassing view of the care of older adults. In 1976, the ANA Geriatric Nursing Division changed its name to the Gerontological Nursing Division and published the *Standards of Gerontological Nursing* (Ebersole & Touhy, 2006; Meiner, 2011).

The decade of the 1980s saw a substantial growth in gerontological nursing when the NGNA was established, along with the release of the revised ANA statement on the *Scope and Standards of Gerontological Nursing Practice*. Increased numbers of nurses began to obtain master's and doctoral preparation in gerontological nursing, and higher education established programs to prepare nurses as advanced practice nurses in the field (geriatric nurse practitioners and gerontological clinical nurse specialists). Thus, interest in theory to build nursing as a science grew and nurses were beginning to consider gerontological nursing research as an area of study **Box 1-1**. Implementation of five Robert Wood Johnson (RWJ) Foundation Teaching-Nursing Homes provided the opportunity for nursing faculty and nursing homes to collaborate to enhance care to institutionalized elders. An additional eight community-based RWJ grant-funded demonstration projects enabled older adults to remain in their homes and fostered cooperation between social services and healthcare agencies to partner in providing in-home care.

In the 1990s, the John A. Hartford Foundation Institute for Geriatric Nursing was established at the NYU Division of Nursing. It provided unprecedented momentum to improve nursing education and practice and increase nursing research in the care of older adults. In addition, it focused on geriatric public policy and consumer education. The Nurses Improving Care for Healthsystem Elders (NICHE) program gained a national reputation as the model of acute care for older adults.

BOX 1-1 Research Highlight

Aim: To demonstrate that implementation of cognitively stimulating activities is clinically feasible and has the potential to reduce delirium severity and duration and functional loss in postacute-care settings in participants who experience delirium superimposed on dementia.

Method/Sample: Participants were recruited and enrolled at the time of discharge from the hospital and admission to a postacute care/rehabilitation center. Written consent for participation was obtained from each participant's legally authorized representative. Sixteen participants met enrollment criteria and were randomly assigned to one of two conditions: cognitive stimulation (intervention; n = 11) or usual care (control; n = 5). On average, the age in both groups was 85 and the majority was female.

Intervention: The intervention group received routine care and rehabilitation therapies for their medical-surgical condition. They also received cognitive stimulation using simple recreational activities that was increasingly challenging and tailored to each person's interest and functional ability. The control group received routine care and rehabilitation therapies without the cognitive stimulation.

Measures: Daily blinded assessments of delirium, delirium severity, and functional status were measured for up to 30 days.

Findings: The ease of clinical feasibility of using the various tools and implementing interventions was demonstrated. All nursing facility staff reported they were satisfied with the implementation/interventions and would recommend it to other facilities. The control group had a statistically significant decrease in physical function and mental status over time as compared with the intervention group. Delirium, severity of delirium, and attention approached significance and improvement over time favored the intervention group. The control group had more days of delirium than the intervention group.

Application to practice: Nurses are in key positions to positively impact patient outcomes using nonpharmacological nursing interventions in this patient population. Assisting older adults to regain adequate function after hospitalization so they may return to their homes is enormous in terms of quality of life, caregiver burden, and costs.

Source: Kolanowski, A., Fick, D., Clare, L., Steis, M., Boustani, M., & Litaker, M. (2010). Pilot study of a nonpharmacological intervention for delirium superimposed on dementia. *Research in Gerontological Nursing*, 20, 1–7. doi:10.3928/19404921-20101001-98

The 21st century has provided a resurgence in interest in gerontological care. As the baby boomers, who began turning sixty-five years of age in 2011, continue to age, this cadre of individuals will not only expect but demand excellence in geriatric care.

In 2003, the collaborative efforts of the John A. Hartford Institute for Geriatric Nursing, the American Academy of Nursing, and the American Association of Colleges of Nursing (AACN) led to the development of the Hartford Geriatric Nursing Initiative (HGNI). This initiative substantially increased the number of gerontological nurse scientists and the development of evidence-based gerontological nursing practice. Today, there are multiple professional journals, books, websites,

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and organizations dedicated to the nursing care of older adults. One of the newest journals to emerge in 2008 was the *Journal of Gerontological Nursing Research*.

In 2008, the Honor Society of Nursing, Sigma Theta Tau International (STTI), recognized the ability of nurses to influence practice and patient outcomes in geriatric health care and developed the Geriatric Nursing Leadership Academy (GNLA). This 18-month mentored leadership experience for nurses is funded by the John A. Hartford Foundation and developed in partnership with the Hartford Foundation's Centers of Geriatric Nursing Excellence. GNLA is a premier opportunity for nurses dedicated to influencing policy and geriatric health outcomes. Fellows of the GNLA become active participants in the national network of gerontological nursing leaders. In 2011, this program received additional funding from Hill-Rom Inc. and the Northwest Health Foundation.

In 2009, the Geriatric Nursing Education Consortium (GNEC) was established by AACN and funded by the John A. Hartford Foundation to enhance gerontological nursing content in senior-level undergraduate nursing courses. To successfully incorporate content into the curriculum, faculty must be educated and have accessible evidence-based gerontological content, access to resources, and support from professional gerontological nursing colleagues.

A national Geropalliative Care nurse residency initiative in 2010 was spearheaded by Massachusetts General Hospital and funded in part by The Center to Champion Nursing in America, an initiative of the American Association of Retired Persons (AARP), the AARP Foundation, and the Robert Wood Johnson Foundation. Massachusetts General Hospital's Yvonne L. Munn Center for Nursing Research provided direction and oversight for the AgeWISE residency, which has been implemented in 13 acute care settings in the United States. More information about the AgeWISE residency may be found at http://championnursing.org/blog/nurse-residency-geropalliative-care.

The Advancing Care Excellence for Seniors (ACES) was established in 2010 and developed through a partnership between the National League for Nursing (NLN) and Community College of Philadelphia with funding from the John A. Hartford Foundation, Laerdal Medical, and the Independence Foundation. Implemented through the NLN, this nursing faculty development program has enhanced and empowered faculty to teach gerontological nursing content for undergraduate nursing students. ACES assist students to value the importance of individualized aging, complexity of care, and vulnerability during life transitions. Knowledge about care of older adults is framed around these ideas and guides selection of content in the nursing curriculum. More information on ACES can be found at http://www.nln. org/facultyprograms/facultyresources/aces/index.htm.

The development of gerontological nursing as a specialty is attributed to a host of nursing pioneers. The majority of these nurses were from the United States; however, two key trailblazers were from England. Florence Nightingale and Doreen Norton

provided early insights into the "care of the aged." Nightingale was truly the first gerontological nurse, because she accepted the nurse superintendent position in an English institution comparable to our current nursing homes. She cared for wealthy women's maids and helpers in an institution called the Care of Sick Gentlewomen in Distressed Circumstances (Ebersole & Touhy, 2006). Doreen Norton summarized her thoughts on geriatric nursing in a 1956 speech at the annual conference of the Student Nurses Association in London. She later focused her career on care of the aged and wrote often about the unique and specific needs of elders and the nurses caring for them. She identified the advantages of including geriatric care in basic nursing education as: (1) learning patience, tolerance, understanding, and basic nursing skills; (2) witnessing the terminal stages of disease and the importance of skilled nursing care at that time; (3) preparing for the future, because no matter where one works in nursing, the aged will be a great part of the care; (4) recognizing the importance of appropriate rehabilitation, which calls upon all the skill that nurses possess; and (5) being aware of the need to undertake research in geriatric nursing (Norton, 1956).

Landmarks in the Development of Gerontological Nursing

Nurse scientists, educators, authors, and clinicians forged the way for the overall development of gerontological nursing as we know it today. The following is a summary of significant landmarks in the development of gerontological nursing as a specialty:

1902 American Journal of Nursing (AJN) publishes first geriatric article by an MD

1904 *AJN* publishes first geriatric article by an RN

1925 *AJN* considers geriatric nursing as a potential specialty Anonymous column entitled "Care of the Aged" appears in *AJN*

1950 First geriatric nursing textbook, *Geriatric Nursing* (Newton), published First master's thesis in geriatric nursing completed by Eleanor Pingrey Geriatrics becomes a specialization in nursing

1952 First geriatric nursing study published in *Nursing Research*

1961 ANA recommends specialty group for geriatric nurses

1962 ANA holds first National Nursing Meeting on Geriatric Nursing Practice

1966 ANA forms a Geriatric Nursing Division

First Gerontological Clinical Nurse Specialist master's program begins at Duke University

1968 First RN (Gunter) presents at the International Congress of Gerontology

1970 ANA creates the Standards of Practice for Geriatric Nursing

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1973 ANA offers the first generalist certification in gerontological nursing (74 nurses certified)

1975 First nursing journal for the care of older adults published: *Journal of Gerontological Nursing* by Slack, Inc.

First nursing conference held at the International Congress of Gerontology

1976 ANA Geriatric Nursing Division changes name to Gerontological Nursing Division

ANA publishes Standards of Gerontological Nursing

1977 Kellogg Foundation funds Geriatric Nurse Practitioner certificate education

First gerontological nursing track funded by the Division of Nursing at the University of Kansas

1979 First national conference on gerontological nursing sponsored by the *Journal of Gerontological Nursing*

1980 AJN publishes Geriatric Nursing journal

Education for Gerontic Nurses by Gunter and Estes suggests curricula for all levels of nursing education

ANA establishes Council of Long-Term Care Nurses

1980 First Robert Wood Johnson (RWJ) Foundation grants for health-impaired elders given (eight in the United States)

1981 First International Conference on Gerontological Nursing sponsored by the International Council of Nursing (Los Angeles, California)

ANA Division of Gerontological Nursing publishes *Statement on Scope of Practice* John A. Hartford Foundation's Hospital Outcomes Program for the Elderly (HOPE) uses a Geriatric Resource Nurse (GRN) model developed at Yale University under the direction of Terry Fulmer

1982 Development of RWJ Foundation Teaching–Nursing Home Program (five programs in the United States)

1983 First endowed university chair in gerontological nursing (Florence Cellar Endowed Gerontological Nursing Chair) established at Case Western Reserve University

1984 National Gerontological Nursing Association (NGNA) established ANA Division on Gerontological Nursing Practice becomes Council on Gerontological Nursing

1986 National Association for Directors of Nursing Administration in Long-Term Care established

ANA publishes Survey of Gerontological Nurses in Clinical Practice

1987 ANA revises Standards and Scope of Gerontological Nursing Practice

1988 First PhD program in gerontological nursing established (Case Western Reserve University)

1989 ANA certification established for Clinical Specialist in Gerontological Nursing

1990 ANA establishes Division of Long-Term Care within the Council of Gerontological Nursing

1992 Nurses Improving Care for Healthsystem Elders (NICHE) established at New York University (NYU) Division of Nursing, based on the HOPE programs

1996 John A. Hartford Foundation Institute for Geriatric Nursing established at NYU Division of Nursing; NICHE administered through the John A. Hartford Foundation Institute for Geriatric Nursing

1998 ANA certification available for geriatric advanced practice nurses as geriatric nurse practitioners or gerontological clinical nurse specialists

2000 American Academy of Nursing, the John A. Hartford Foundation, and the NYU Division of Nursing develop the Building Academic Geriatric Nursing Capacity (BAGNC) program

2002 American Nurses Foundation (ANF) and ANA fund the Nurse Competence in Aging (NCA) joint venture with the John A. Hartford Foundation Institute for Geriatric Nursing

2003 The John A. Hartford Foundation Institute for Geriatric Nursing, the American Academy of Nursing, and the American Association of Colleges of Nursing (AACN) combine efforts to develop the Hartford Geriatric Nursing Initiative (HGNI); John A. Hartford Foundation Institute for Geriatric Nursing at NYU awards Specialty Nursing Association Programs-in Geriatrics (SNAP-G) grants

2004 American Nurses Credentialing Center's first computerized generalist certification exam is for the gerontological nurse

2005 Journal of Gerontological Nursing celebrates 30 years

2007 NICHE program at John A. Hartford Foundation Institute for Geriatric Nursing at NYU receives additional funding from the Atlantic Philanthropies and U.S. Aging Program

2008 *Geriatric Nursing* journal celebrates 30 years

Journal of Gerontological Nursing Research emerges

2009 Geriatric Nursing Education Consortium (GNEC) faculty development initiative of AACN established: Sigma Theta Tau International (STTI) Geriatric Nursing Leadership Academy launches

2010 NLN's Advancing Care Excellence for Seniors (ACES), a nursing faculty development initiative, launches; AgeWISE Geropalliative Care Nurse Residency, a national initiative disseminated by Massachusetts General Hospital's Yvonne L. Munn Center for Nursing Research, is established